

Majesty Outdoors Champions Program

The Champions Program is a six-month leadership and personal development program for young adults ages 18–25 who come from local community churches, partner ministries, and nearby colleges. These are young men and women who desire to grow spiritually, develop strong character, and be challenged both personally and professionally. From January through June, Champions participate in hands-on service, mentorship, leadership training, and community-building while contributing directly to the mission of Majesty Outdoors.

Program Commitment (January–June)

Champions commit to: • Approximately 10 hours per week • One in-office day each week (Thursdays) • A minimum of two program meetings per week (ASP or Chapter Meetings) • Participating in three events per month (Quarterly outings, table set-ups, fundraising events, volunteer trainings, etc.) • One monthly hangout (at the Rivera house, coffee shop, etc.)

Leadership & Professional Development

Monthly Training Structure: • 1st Thursday of each month- Staff-led workshop on workplace and practical skills that tie in with biblical principles. • 3rd Thursday of each month (every other month)- A panel featuring Majesty Outdoors directors, staff, or community leaders. • 3rd Thursday of each month (alternate months)- Majesty Outdoors vision/mission casting sessions focused on the spiritual and practical aspects of our core values and purpose.

Goal Setting Through Motivational Interviewing: • Prescheduled monthly session with Carolina Sizemore, Majesty Outdoors' Mentorship & Estrellas Program Manager. • Champions will set goals, receive guidance, and track personal and professional growth through utilizing the 8 dimensions of wellness and motivational interviewing.

Required Participation

Champions will serve at: • The annual Volunteer Appreciation event • At least one After School Program (ASP) field trip • Additional major scheduled events

Capstone Project

Throughout the program (January–June), each Champion reflects on a set of guiding questions provided at the start. Their Capstone Project, delivered at the end of June, highlights: • Personal growth • Leadership development • Skills learned • Insights from service • Their vision for future impact

This can be a written reflection, presentation, or creative project.

Certificate of Completion

Champions who fulfill program expectations and complete their capstone will receive an official Certificate of Completion recognizing their dedication and growth.

Program Culture

The Champions Program emphasizes: • Authentic community (Regular check-ins and personal connection) • Hands-on learning & development of soft skills • Mentorship and encouragement • Fun, meaningful experiences

Champions become part of the Majesty Outdoors family, growing in confidence, purpose, and the ability to impact future generations.